

Nanaimo Ladysmith Public Schools - Teacher/TTOC Salary Grids
Effective July 1, 2021

Teacher's Salary - Annual

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$50,208.00	\$54,388.00	\$57,688.00	\$58,847.00
1	\$53,162.00	\$58,095.00	\$61,774.00	\$63,067.00
2	\$56,117.00	\$61,802.00	\$65,860.00	\$67,286.00
3	\$59,071.00	\$65,508.00	\$69,946.00	\$71,506.00
4	\$62,027.00	\$69,214.00	\$74,033.00	\$75,726.00
5	\$64,981.00	\$72,921.00	\$78,119.00	\$79,945.00
6	\$67,935.00	\$76,628.00	\$82,205.00	\$84,165.00
7	\$70,890.00	\$80,335.00	\$86,292.00	\$88,385.00
8	\$76,807.00	\$87,302.00	\$93,627.00	\$95,850.00

10 Month Teacher Salaries - 20 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,510.40	\$2,719.40	\$2,884.40	\$2,942.35
1	\$2,658.10	\$2,904.75	\$3,088.70	\$3,153.35
2	\$2,805.85	\$3,090.10	\$3,293.00	\$3,364.30
3	\$2,953.55	\$3,275.40	\$3,497.30	\$3,575.30
4	\$3,101.35	\$3,460.70	\$3,701.65	\$3,786.30
5	\$3,249.05	\$3,646.05	\$3,905.95	\$3,997.25
6	\$3,396.75	\$3,831.40	\$4,110.25	\$4,208.25
7	\$3,544.50	\$4,016.75	\$4,314.60	\$4,419.25
8	\$3,840.35	\$4,365.10	\$4,681.35	\$4,792.50

12 Month Teacher Salaries - 24 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,092.00	\$2,266.17	\$2,403.67	\$2,451.96
1	\$2,215.08	\$2,420.63	\$2,573.92	\$2,627.79
2	\$2,338.21	\$2,575.08	\$2,744.17	\$2,803.58
3	\$2,461.29	\$2,729.50	\$2,914.42	\$2,979.42
4	\$2,584.46	\$2,883.92	\$3,084.71	\$3,155.25
5	\$2,707.54	\$3,038.38	\$3,254.96	\$3,331.04
6	\$2,830.63	\$3,192.83	\$3,425.21	\$3,506.88
7	\$2,953.75	\$3,347.29	\$3,595.50	\$3,682.71
8	\$3,200.29	\$3,637.58	\$3,901.13	\$3,993.75

TTOC's Day Rates = Annual Teacher Salary/189 Days (Maximum = Grid rate of PR0508)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$265.65	\$287.77	\$305.23	\$311.36
1	\$281.28	\$307.38	\$326.85	\$333.69
2	\$296.92	\$326.99	\$348.47	\$356.01
3	\$312.54	\$346.60	\$370.08	\$378.34
4	\$328.19	\$366.21	\$391.71	\$400.67
5	\$343.81	\$385.83	\$413.33	\$422.99
6	\$359.44	\$405.44	\$434.95	\$445.32
7	\$375.08	\$425.05	\$456.57	\$461.92
8	\$406.39	\$461.92	\$461.92	\$461.92

Nanaimo Ladysmith Public Schools - Teacher Allowance Rates
Effective July 1, 2021

Coordinator Rates:

CO11	COORD LEVEL 1-1	\$ 379.66	PC 21	1-1	Coordinator	\$7,593.16	Per annum
CO12	COORD LEVEL 1-2	\$ 189.83	PC 21	1-2	Coordinator	\$3,796.58	Per annum
CO21	COORD LEVEL 2-1	\$ 243.17	PC 22	2-1	Coordinator	\$4,863.30	Per annum
CO22	COORD LEVEL 2-2	\$ 121.58	PC 22	2-2	Coordinator	\$2,431.65	Per annum
CO23	CO-ORD 12 MONTH	\$ 202.65	PC 22	12 Mth	Coordinator	\$4,863.56	Per annum

Department Head Rates:

DMI1	DEPT HEAD MINOR 1-1	\$ 86.87	PC 23	DEPT HD	Small Dep - Full	\$1,737.41	Per annum
DMI2	DEPT HEAD MINOR 1-2	\$ 43.44	PC 23	DEPT HD	Small Dep - Half	\$868.70	Per annum
DMJ1	DEPT HEAD MAJOR 1-1	\$ 173.73	PC 24	DEPT HD	Large Dep - Full	\$3,474.61	Per annum
DMJ2	DEPT HEAD MAJOR 1-2	\$ 86.87	PC 24	DEPT HD	Large Dep - Half	\$1,737.41	Per annum

Teacher in Charge rates:

Allowance for up to 10 FTE directed Teacher-in-Charge duty days.

TI11	TEACHER IN CHARGE 1-1	\$ 45.15	PC 26	TIC	0-400	\$903.09	Per annum
TI12	TEACHER IN CHARGE 1-2	\$ 22.58	PC 26	TIC	0-400 shared by 2 Teachers	\$451.65	Per annum
TI13	TEACHER IN CHARGE 1-3	\$ 15.05	PC 26	TIC	0-400 shared by 3 Teachers	\$300.96	Per annum
TI21	TEACHER IN CHARGE 2-1	\$ 52.17	PC 26	TIC	401-800	\$1,043.38	Per annum
TI22	TEACHER IN CHARGE 2-2	\$ 26.07	PC 26	TIC	401-800 shared by 2 Teachers	\$521.48	Per annum
TI23	TEACHER IN CHARGE 2-3	\$ 17.39	PC 26	TIC	401-800 shared by 3 Teachers	\$347.86	Per annum
TI31	TEACHER IN CHARGE 3-1	\$ 59.06	PC 26	TIC	801-1200	\$1,181.12	Per annum
TI32	TEACHER IN CHARGE 3-2	\$ 29.52	PC 26	TIC	801-1200 shared by 2 Teachers	\$590.46	Per annum
TI33	TEACHER IN CHARGE 3-3	\$ 19.69	PC 26	TIC	801-122 shared by 3 Teachers	\$393.71	Per annum

Teacher in Charge rates:

Allowance for in excess of 10 directed Teacher In Charge duty days

** These are provided to payroll by HR monthly and manually entered in a P/R batch to PC 26

n/a	0-400 full day	\$ 90.33	PC 26	TIC	Rate and number of days per HR
n/a	0-400 half day	\$ 45.29	PC 26	TIC	Rate and number of days per HR
n/a	401-800 full day	\$ 104.34	PC 26	TIC	Rate and number of days per HR
n/a	401-800 half day	\$ 52.18	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 full day	\$ 118.07	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 half day	\$ 59.07	PC 26	TIC	Rate and number of days per HR
n/a	1201+ full day	\$ 145.83	PC 26	TIC	Rate and number of days per HR
n/a	1201+ half day	\$ 73.18	PC 26	TIC	Rate and number of days per HR