

**Nanaimo Ladysmith Public Schools - Teachers/TTOC Salary Grids**  
**Effective May 1, 2019**

1.75%

**Teacher's Salary - Annual**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$47,312.00	\$51,251.00	\$54,361.00	\$55,453.00
1	\$50,096.00	\$54,744.00	\$58,211.00	\$59,429.00
2	\$52,880.00	\$58,237.00	\$62,061.00	\$63,405.00
3	\$55,664.00	\$61,730.00	\$65,912.00	\$67,382.00
4	\$58,449.00	\$65,222.00	\$69,763.00	\$71,358.00
5	\$61,233.00	\$68,715.00	\$73,613.00	\$75,334.00
6	\$64,017.00	\$72,208.00	\$77,464.00	\$79,311.00
7	\$66,801.00	\$75,701.00	\$81,315.00	\$83,287.00
8	\$71,674.00	\$81,468.00	\$87,370.00	\$89,445.00

**10 Month Teacher Salaries - 20 Pay Periods**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,365.60	\$2,562.55	\$2,718.05	\$2,772.65
1	\$2,504.80	\$2,737.20	\$2,910.55	\$2,971.45
2	\$2,644.00	\$2,911.85	\$3,103.05	\$3,170.25
3	\$2,783.20	\$3,086.50	\$3,295.60	\$3,369.10
4	\$2,922.45	\$3,261.10	\$3,488.15	\$3,567.90
5	\$3,061.65	\$3,435.75	\$3,680.65	\$3,766.70
6	\$3,200.85	\$3,610.40	\$3,873.20	\$3,965.55
7	\$3,340.05	\$3,785.05	\$4,065.75	\$4,164.35
8	\$3,583.70	\$4,073.40	\$4,368.50	\$4,472.25

**12 Month Teacher Salaries - 24 Pay Periods**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$1,971.33	\$2,135.46	\$2,265.04	\$2,310.54
1	\$2,087.33	\$2,281.00	\$2,425.46	\$2,476.21
2	\$2,203.33	\$2,426.54	\$2,585.88	\$2,641.88
3	\$2,319.33	\$2,572.08	\$2,746.33	\$2,807.58
4	\$2,435.38	\$2,717.58	\$2,906.79	\$2,973.25
5	\$2,551.38	\$2,863.13	\$3,067.21	\$3,138.92
6	\$2,667.38	\$3,008.67	\$3,227.67	\$3,304.63
7	\$2,783.38	\$3,154.21	\$3,388.13	\$3,470.29
8	\$2,986.42	\$3,394.50	\$3,640.42	\$3,726.88

**TTOC's Day Rates = Annual Teacher Salary/189 Days (Maximum = Grid rate of PR0508)**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$250.33	\$271.17	\$287.62	\$293.40
1	\$265.06	\$289.65	\$307.99	\$314.44
2	\$279.79	\$308.13	\$328.37	\$335.48
3	\$294.52	\$326.61	\$348.74	\$356.52
4	\$309.25	\$345.09	\$369.12	\$377.56
5	\$323.98	\$363.57	\$389.49	\$398.59
6	\$338.71	\$382.05	\$409.86	\$419.63
7	\$353.44	\$400.53	\$430.24	\$431.05
8	\$379.23	\$431.05	\$431.05	\$431.05