

Nanaimo Ladysmith Public Schools - Teacher/TTOC Salary Grids
Effective July 1, 2020

Teacher's Salary - Annual

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$49,223.00	\$53,322.00	\$56,557.00	\$57,693.00
1	\$52,120.00	\$56,956.00	\$60,563.00	\$61,830.00
2	\$55,016.00	\$60,590.00	\$64,568.00	\$65,967.00
3	\$57,913.00	\$64,224.00	\$68,575.00	\$70,104.00
4	\$60,810.00	\$67,857.00	\$72,581.00	\$74,241.00
5	\$63,707.00	\$71,491.00	\$76,587.00	\$78,377.00
6	\$66,603.00	\$75,125.00	\$80,594.00	\$82,515.00
7	\$69,500.00	\$78,759.00	\$84,600.00	\$86,652.00
8	\$75,301.00	\$85,590.00	\$91,791.00	\$93,971.00

10 Month Teacher Salaries - 20 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,461.15	\$2,666.10	\$2,827.85	\$2,884.65
1	\$2,606.00	\$2,847.80	\$3,028.15	\$3,091.50
2	\$2,750.80	\$3,029.50	\$3,228.40	\$3,298.35
3	\$2,895.65	\$3,211.20	\$3,428.75	\$3,505.20
4	\$3,040.50	\$3,392.85	\$3,629.05	\$3,712.05
5	\$3,185.35	\$3,574.55	\$3,829.35	\$3,918.85
6	\$3,330.15	\$3,756.25	\$4,029.70	\$4,125.75
7	\$3,475.00	\$3,937.95	\$4,230.00	\$4,332.60
8	\$3,765.05	\$4,279.50	\$4,589.55	\$4,698.55

12 Month Teacher Salaries - 24 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,050.96	\$2,221.75	\$2,356.54	\$2,403.88
1	\$2,171.67	\$2,373.17	\$2,523.46	\$2,576.25
2	\$2,292.33	\$2,524.58	\$2,690.33	\$2,748.63
3	\$2,413.04	\$2,676.00	\$2,857.29	\$2,921.00
4	\$2,533.75	\$2,827.38	\$3,024.21	\$3,093.38
5	\$2,654.46	\$2,978.79	\$3,191.13	\$3,265.71
6	\$2,775.13	\$3,130.21	\$3,358.08	\$3,438.13
7	\$2,895.83	\$3,281.63	\$3,525.00	\$3,610.50
8	\$3,137.54	\$3,566.25	\$3,824.63	\$3,915.46

TTOC's Day Rates = Annual Teacher Salary/189 Days (Maximum = Grid rate of PR0508)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$260.44	\$282.13	\$299.24	\$305.25
1	\$275.77	\$301.35	\$320.44	\$327.14
2	\$291.09	\$320.58	\$341.63	\$349.03
3	\$306.42	\$339.81	\$362.83	\$370.92
4	\$321.75	\$359.03	\$384.03	\$392.81
5	\$337.07	\$378.26	\$405.22	\$414.69
6	\$352.40	\$397.49	\$426.42	\$436.59
7	\$367.72	\$416.71	\$447.62	\$452.86
8	\$398.42	\$452.86	\$452.86	\$452.86

Nanaimo Ladysmith Public Schools - Teacher Allowance Rates
Effective July 1, 2020

Coordinator Rates:

CO11	COORD LEVEL 1-1	\$ 372.21	PC 21	1-1	Coordinator	\$7,444.27	Per annum
CO12	COORD LEVEL 1-2	\$ 186.11	PC 21	1-2	Coordinator	\$3,722.14	Per annum
CO21	COORD LEVEL 2-1	\$ 238.40	PC 22	2-1	Coordinator	\$4,767.95	Per annum
CO22	COORD LEVEL 2-2	\$ 119.20	PC 22	2-2	Coordinator	\$2,383.97	Per annum
CO23	CO-ORD 12 MONTH	\$ 198.67	PC 22	12 Mth	Coordinator	\$4,768.19	Per annum

Department Head Rates:

DMI1	DEPT HEAD MINOR 1-1	\$ 85.17	PC 23	DEPT HD	Small Dep - Full	\$1,703.34	Per annum
DMI2	DEPT HEAD MINOR 1-2	\$ 42.58	PC 23	DEPT HD	Small Dep - Half	\$851.67	Per annum
DMJ1	DEPT HEAD MAJOR 1-1	\$ 170.32	PC 24	DEPT HD	Large Dep - Full	\$3,406.48	Per annum
DMJ2	DEPT HEAD MAJOR 1-2	\$ 85.17	PC 24	DEPT HD	Large Dep - Half	\$1,703.34	Per annum

Teacher in Charge rates:

Allowance for up to 10 FTE directed Teacher-in-Charge duty days.

TI11	TEACHER IN CHARGE 1-1	\$ 44.27	PC 26	TIC	0-400	\$885.38	Per annum
TI12	TEACHER IN CHARGE 1-2	\$ 22.14	PC 26	TIC	0-400 shared by 2 Teachers	\$442.79	Per annum
TI13	TEACHER IN CHARGE 1-3	\$ 14.75	PC 26	TIC	0-400 shared by 3 Teachers	\$295.06	Per annum
TI21	TEACHER IN CHARGE 2-1	\$ 51.15	PC 26	TIC	401-800	\$1,022.92	Per annum
TI22	TEACHER IN CHARGE 2-2	\$ 25.56	PC 26	TIC	401-800 shared by 2 Teachers	\$511.25	Per annum
TI23	TEACHER IN CHARGE 2-3	\$ 17.05	PC 26	TIC	401-800 shared by 3 Teachers	\$341.04	Per annum
TI31	TEACHER IN CHARGE 3-1	\$ 57.90	PC 26	TIC	801-1200	\$1,157.97	Per annum
TI32	TEACHER IN CHARGE 3-2	\$ 28.94	PC 26	TIC	801-1200 shared by 2 Teachers	\$578.88	Per annum
TI33	TEACHER IN CHARGE 3-3	\$ 19.30	PC 26	TIC	801-122 shared by 3 Teachers	\$385.99	Per annum

Teacher in Charge rates:

Allowance for in excess of 10 directed Teacher In Charge duty days

** These are provided to payroll by HR monthly and manually entered in a P/R batch to PC 26

n/a	0-400 full day	\$ 88.56	PC 26	TIC	Rate and number of days per HR
n/a	0-400 half day	\$ 44.40	PC 26	TIC	Rate and number of days per HR
n/a	401-800 full day	\$ 102.29	PC 26	TIC	Rate and number of days per HR
n/a	401-800 half day	\$ 51.16	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 full day	\$ 115.75	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 half day	\$ 57.91	PC 26	TIC	Rate and number of days per HR
n/a	1201+ full day	\$ 142.97	PC 26	TIC	Rate and number of days per HR
n/a	1201+ half day	\$ 71.75	PC 26	TIC	Rate and number of days per HR