



BARGAINING PROPOSAL

BRITISH COLUMBIA TEACHERS' FEDERATION

Proposal Number: S20-J

Date: _____ Time: _____

ARTICLE G__ UNPAID DISCRETIONARY LEAVE

1. a. An employee shall be entitled to a minimum of three (3) days of unpaid discretionary leave each year.
b. The leave will be subject to the educational requirements of the district and the availability of a replacement. The leave must be approved by the superintendent or designate. The request shall not be unreasonably denied.
2. The leave will be in addition to any paid discretionary leave provided in local provisions.
3. The combination of this provision with any other same provision shall not exceed three (3) days.

Implementation:

1. *Any and all superior provisions contained in the previous collective agreement shall remain part of the of the collective agreement. ~~and this clause will not apply.~~ **The combination of this provision with any other same or superior provision shall not exceed three (3) days.***
2. *The provisions of this article establish a minimum level of entitlement for unpaid discretionary leaves for all employees. Where the minimum level of entitlement has already been met through any previous provisions relating to discretionary leaves, an employee shall receive no additional entitlement.*

3. *The parties will develop a schedule of districts where collective agreement articles do not already provide the same or a similar entitlement through previous articles and to which this new article shall apply.*

Signed this _____ day of _____, 2012.

For BCTF

For BCPSEA